



fagorederlandgroup

**OCCUPATIONAL HEALTH &  
SAFETY POLICY**

2022/05



## Occupational Health & Safety Policy

Fagor Ederlan Group is committed to having safe, healthy workplaces and processes, for all people in the group as well as people involved with Occupational Health and Safety, to ensure “Zero Accidents”, and to such ends it makes the following commitments:

- Have a Management System based on ISO 45001 as an essential element for the protection and improvement of Occupational Health and Safety that, in addition to respecting current legislation in each country and other requirements, allows for the continuous improvement of work conditions and promoting the health of its workers, prevention of workplace violence and a favourable organizational environment regularly assessing existing occupational risks (,safety, hygiene, ergonomic and psychosocial), establishing emergency actions and effectively managing all accidents and incidents.
- Eliminate hazards and reduce Occupational Health and Safety risks by duly incorporating the relevant resources into the Strategy and Management Plans, providing safe machines, ergonomic workposts, distribution of the appropriate workload, personal and collective protective equipment, means for safe handling of chemicals and fire protection systems
- Integrate the management of Occupational Risk Prevention at all levels of the organisation, defining the resulting responsibilities and providing the means and proper training to guarantee the success of such endeavours.
- Develop a Preventive Culture by which all people in the group, commit themselves to Occupational Health and Safety in an independent, proactive fashion.
- Inform, involve and consult workers on the established objectives and achievements made.
- Establish training programmes and provide channels for participation so that all those at Fagor Ederlan Group take responsibility for carrying out actions designed to comply with the Policy, Objectives and Management System.