



fagorederlandgroup

**OCCUPATIONAL HEALTH &
SAFETY** POLICY

July 2021



Occupational Health & Safety Policy

The Fagor Ederlan Group undertakes to put safe and healthy processes and working conditions in place and develop a workforce committed to occupational health and safety with the aim of achieving a zero accident rate. To do so, we will take the following measures:

- Implement a management system based on the ISO 45001 standard as an essential aspect of the protection and improvement of occupational health and safety which – in addition to respecting the currently applicable legislation and other requirements – enables continuous improvement of working conditions and fosters the health of our personnel by conducting regular assessments of existing occupational hazards, setting up emergency procedures and effectively managing accidents and incidents.
- To eradicate or mitigate occupational health and safety hazards and risks. To do so, we will earmark sufficient resources in the Strategic and Management Plans to provide safe machines, ergonomic workstations, collective and personal protection equipment, means for safe handling of chemicals and effective fire protection systems.
- To integrate of occupational hazard prevention management at all levels of the organization, defining the resulting responsibilities and providing the means and proper training to ensure that it is exercised in a manner that ensures success.
- Develop a preventive culture by which people commit themselves to occupational health and safety in an independent, proactive fashion.
- Inform, involve and consult workers on the established objectives and achievements made.
- Establish training programmes and provided channels for participation so that all those at Fagor Ederlan Taldea take responsibility for carrying out actions designed to comply with the Policy, Objectives and Management System.