



fagorederlandgroup

ENVIRONMENTAL POLICY



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1. Purpose

The Environmental policy forms a reference framework that guides the Fagor Ederlan Group towards adopting responsible and sustainable environmental practices. It establishes the commitments and defines the principles of action, materialised through specific goals, strategies and lines of action integrated within the Fagor Ederlan Group's strategies and management.

2. Scope of application

This Environmental Policy is applicable to all activities, businesses and employees of the Fagor Ederlan Group, including its relations with the value chain and other stakeholders.

3. Commitments

The Fagor Ederlan Group is committed to Sustainable Development, with protection of the environment being a fundamental aspect of its contribution to this by assuming the following commitments:

- Possess a **Management System** which, in addition to respecting current legislation and other voluntary commitments, makes its implementation and continuous improvement possible by adopting a preventive approach that avoids causing harmful impact on natural resources and biodiversity, as well as encouraging initiatives that promote greater environmental performance.
- Incorporate resources aimed at developing the following areas into the **Strategy and Management Plans**:
 - Ensure **Sustainable Consumption of Natural Resources**, including water consumption and the use of raw materials.
 - Reduce **Greenhouse Gas Emissions**, controlling them from their three scopes and monitoring a **Decarbonisation** plan.
 - Ensure **Efficient Use of Energy** and Fuels, promoting the use of **Renewable Energy**.
 - Promote the **Circular Economy**, encouraging the **Reduction, Reuse and Revaluation/Recycling of Materials and Waste** throughout the value chain.
 - Manage **Air, Water and Soil Quality**, preventing their contamination via continuous monitoring and reduced use of pollutants.
 - Control industrial noise levels to prevent **Noise Pollution**.
 - **Responsible Management of Chemical Products**, identifying, minimising and, where possible, eliminating the use of restricted substances within the manufacturing processes of our products, guaranteeing compliance with regulations at all times.
 - Protect **Biodiversity, land use and deforestation**, by analysing ecosystems impacted by our operations, especially areas of key biodiversity, and minimising our impact.
- Establish **training/information programmes, as well as channels for participation**, making everyone responsible for carrying out actions designed to comply with the Environmental Management Policy, Objectives and System.
- Work closely with the different **stakeholders in the value chain** in order to reduce the environmental impact generated by our activity and our products, as well as to promote progress in their environmental commitments and standards.

4. Approval and monitoring

- **Approval:** This policy has been prepared and approved by the Fagor Ederlan Group **Board of Directors**, which is responsible for its implementation, reflecting the commitment of top management to the Sustainability Strategy and ensuring its integration into the company's global strategy.
- **Monitoring:** A **Sustainability Committee** exists to supervise the implementation of this policy, comprising representatives from different areas of the company, and which reports directly to the Fagor Ederlan Group Board of Directors.
- **Review:** This policy shall be reviewed periodically and, where appropriate, updated, always seeking to reflect the Fagor Ederlan Group's ambitions in this area and taking changes in legislation as well as comments and suggestions from stakeholders into account.

Date	Approved by
12/2024	Board of Directors of Fagor Ederlan Group